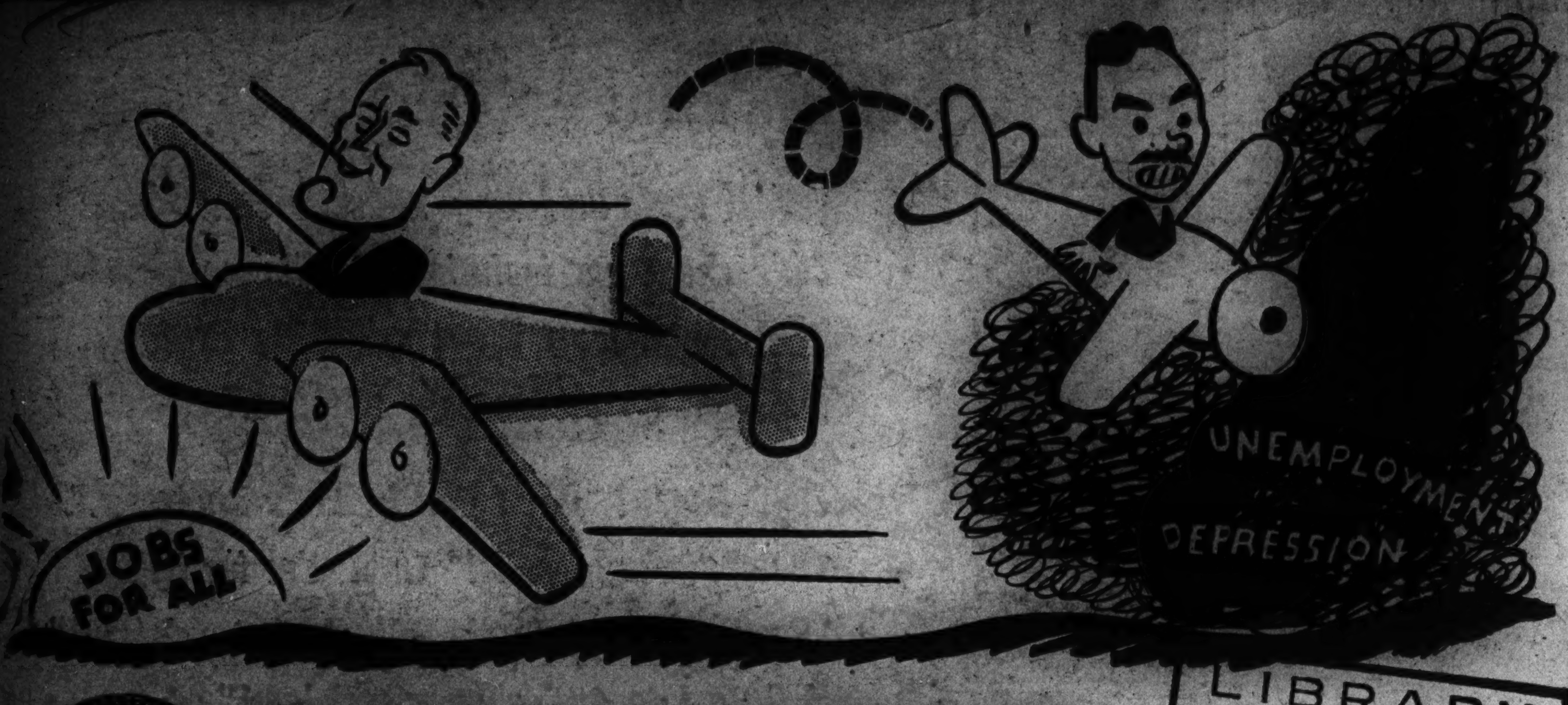

MAKE YOUR CHOICE ON NOV. 7 • VOTE!

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UCAPAWA News
"AN INJURY TO ONE IS AN INJURY TO ALL"
UNITED CANNERY, AGRICULTURAL, PACKING AND ALLIED WORKERS OF AMERICA-CIO

Vol. IV, No. 20 | November 1, 1944 | 68 | Price 5 Cents

'Camel' Company-Union Ousted by Labor Board

Winston-Salem, N. C.—The R. J. Reynolds Employees' Association, Inc., is dead. Long live the CIO!

—That was the song in the hearts of every member of Local 22 when the National Labor Relations Board filed a consent order on October 12, in which the Reynolds ("Camel") Company agreed to stop its anti-union tactics. The company-union "Association" bit the dust as the Company agreed to refuse to recognize it as the representative of any of its employees for the purpose of dealing with wages or working conditions.

The NLRB order further provided that the Company reinstate seven discharged employees with full seniority rights.

"The order spells the death of the Association," said Frank Green, Chairman of Local 22. "They can in no way represent the workers on questions of grievances, wages or working conditions of any sort. They can be a pink tea society, if they wish, but the Board order prevents them from being recognized as a labor organization any more. So there is no reason for their continued existence." It is interesting to note that the company-union was not present at the NLRB hearing on Oct. 9. For some reason they did not choose to appear.

"With the signing of this order," Green continued, "Local 22 can now work constructively with the Company in an attempt to better conditions. We want to have a harmoniously working plant, so that the cigarettes needed by the Armed Forces can be produced, and so we can be ready for the post-war world with the difficult problems it will bring."

According to the NLRB order, the Reynolds Company:

- Shall not dominate or interfere with the administration of the R. J. Reynolds Employees' Association, Inc., or with the formation or administration of any other labor organization of its employees, and shall not contribute financial or other support to the Association or to any other labor organization of its employees;
- Shall not recognize the Association as the representative of any of its employees for the purpose of dealing with the Company concerning grievances, labor disputes, wages, rates of pay, hours of employment or other conditions of work;
- Shall not discourage membership in Local 22, UCAPAWA-CIO, or any other labor organization of its employees by discrimination in regard to hire or tenure of employment or any term or condition of employment;

HANDS-OFF WORKERS

- Shall not in any other manner interfere with, restrain or coerce its employees in the exercise of their rights to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in concerted activities for the purpose of collective bargaining or other mutual aid or protection.

The Company was further ordered by the Board to take the following action:

BACK ON JOBS

- To refuse to recognize the Association as the representative of any of its employees;
- To offer immediate full reinstatement to their former or substantially equivalent jobs, with full seniority to Fred Blackwell, John Blalock, John Fields, Fred Wilson, Betty Williams, Mae Bell T. Hooper and James Jackson;
- To immediately post a notice containing these provisions on the bulletin boards of the Company plants for a period of at least 60 days.

GETTING 'EM REGISTERED IN INDIANA

Terre Haute, Ind.—"Have you registered?" was the CIO's $64 question, as the big register-to-vote drive concluded here on October 9. Union registrars got right down to business at a recent Vigo County CIO Council affair and registered some 50 people on the spot. Shown here, (reading, left to right) are: William Chesterfield, Pres. of the UAW local; Frank Stokes, Committeeman-at-Large, UAW; UCAPAWA Int. Rep. Alice Powell, in charge of the registering; Mona Crowell, Registrar; and Rose Cookise.

UCAPAWA Mike Says: VOTE!

SOME men are like cows, believe it or not. Like this fellow, John, who works in my department.

"Who are you voting for?" I asked him during lunch-hour yesterday.

"Well," drawled John, "I don't know if I'll vote at all. I work so hard these days, I don't do practically nothing but go home and sleep after work. Besides, it's in the bag."

"What's in the bag?" I asked.

"Roosevelt," said John. 'Everybody's voting for him. It's a sure thing. So what difference does my vote make?"

"Just this difference" said I. "There's nothing sure about this election. And if you don't make sure to cast your vote for Roosevelt, you may soon find yourself with plenty of time to sleep—but very little work."

* * *

Other fellows are like ostriches. I guess young Fred thinks he's some pretty fancy kind of a bird, but he's just an ostrich.

"Politics doesn't interest me, Mike," Fred said to me confidentially this morning. "You know, I like to have a good time with the boys—and the girls, too. And I like to have a job, so I can have some money to spend. But the rest of the world doesn't bother me. I leave that to the politicians."

"Pull your head out of the sand, boy," said I. "Maybe you're too young to remember the last depression. But if you don't act now, you may soon see what it's like."

And Mollie Says:

SOME women are pretty funny, too. I guess you'd call Mrs. Frippet a goose.

"You make so much fuss about the election," she tittered to me the other day. "Really, I have no time to think about it. I'm so busy with the house and the children, I guess I'll just leave the politics to the men."

Yes, Mrs. Goose, I'm making a fuss—because I know what's good for me. This election day, I'm taking a holiday from the pots and dishes. I'm going to round up every voter for two square blocks—and get out the vote for a certain man in my life—FRANKLIN D. ROOSEVELT!"

FDR CALLS FOR A WORLD PEACE FORCE

By Federated Press

New York, N. Y.—In his second major campaign speech, Pres. Roosevelt Oct. 21 demolished GOP claims that American foreign policy is not at stake in the Nov. 7 election and urged freedom of action for the U. S. representative in the world security organization.

Flanked by members of his cabinet, Roosevelt spoke at a dinner of the Foreign Policy Assn. after making a 51-mile tour of New York City in the morning and early afternoon, riding in an open car through a relentless cold downpour With no protection from the rain, Roosevelt was in high spirits, grinning and waving to the cheering New Yorkers who turned out in the millions to see their chief executive. Not so happy were the Republican and defeatist newspapers, whose campaign lie that Roosevelt was in ill health was completely silenced by his marathon tour through the city streets.

United Nations Council Must Be Able To Act Quickly

Going beyond the position taken by Thomas E. Dewey, who belatedly announced his agreement with the results of the Dumbarton Oaks conference, Roosevelt asked authority for the U. S. delegate to the council of the United Nations to act without consulting Congress at each step.

"The council of the United Nations must have the power to act quickly and decisively to keep the peace by force if necessary," Roosevelt said. "A policeman would not be a very effective policeman if, when he saw a felon break into a house, he had to go to the town hall and call a meeting to issue a warrant before the felon could be arrested.

"It is clear that if the world organization is to have any reality at all our representative must be endowed in advance by the people themselves, by constitutional means through their representatives in Congress, with authority to act."

Foreign Policy Is A Non-Partisan Issue

Roosevelt went down the line in exposing Republican strategy of pretending agreement with his policy of international cooperation, while at the same time attempting to split the United Nations. "The question of the men who will formulate and carry out the foreign policy of this country is an issue in this election—very much an issue," Roosevelt said. "It is an issue not in terms of partisan application but in terms of sober, solemn facts, the facts that are on the record."

Dewey Condemned U. S. Recognition of Russia

As part of the record, Roosevelt cited his Administration's recognition of Russia in 1933. "However, certain politicians, now very prominent in the Republican party, have condemned our recognition," he said in an allusion to Dewey's statement to that effect four years ago.

Roosevelt contrasted the high tariff, isolationist position of the Republican administration in the 1920's with his own Administration's consistent efforts to prevent Nazi aggression. He directly charged Republican obstruction in Congress with blocking aid to the democracies and encouraging Hitler to launch World War II.

GOP Victory Means Isolationist Victory

He put Dewey on the spot again when he warned that "inveterate isolationists would occupy positions of commanding influence and power" in Congress if the Republicans win. Dewey has thus far refused to comment on the isolationist records of such leading Republican Congressmen as Rep. Hamilton Fish, Rep. Joseph Martin, Sen. Hiram Johnson and Sen. Gerald P. Nye.

Hitting out at Dewey's charge that Roosevelt was engaging in secret diplomacy, the President drew roars of appreciative laughter when he said: "After my return from Teheran, I stated officially that no secret commitments had been made. The issue then is between my veracity and the continuing assertions of those who have no responsibility in the foreign field—or, perhaps I should say, a field foreign to them."

United Nations Are Prepared to Wage Peace

Praising the work of the Dumbarton Oaks conference, Roosevelt described it as "another chapter in the long process of cooperation with other peace loving nations—beginning with the Atlantic Charter conference and continuing through conferences at Casablanca, Moscow, Cairo, Teheran, Quebec and Washington." Welded together by the demands of warfare, he said, the United Nations were prepared to embark together with all the peace loving nations of the world—large and small—"on a greater and more difficult enterprise, that of waging peace."

Dewey or Don't He:

Europe? "No meddling. Let's be skittish.
Let's shout our isolationist defiance.
You cannot trust those scheming British.
We want no partnership alliance."

Lend Lease? "Don't like it. Let's ignore it."
Then "I'm against it!" Then "I'm for it!"
The Russians? "Horrid folk, don't touch 'em!"
A little later: "Lov'em, clutch 'em!"

The wind blows east. The wind blows west.
The Gallup Poll's the acid test.
What's his policy, what's his bent?
He wants to be our President.

FROM WASHINGTON

GOP'ers Swing To FDR

By ELIZABETH SASULY, Legislative Director

October 24

COLUMNS from Washington this week aren't news. The news is being made in New York and Ohio, in Chicago and Pittsburgh, and in every city and town in the country by the campaign workers (PAC, Businessmen for Roosevelt, Republicans for Roosevelt, Farmers for Roosevelt and all the others) who are out to bring every registered voter to the polls.

Dewey's Threat

But some things here in Washington show what this election means. Government agencies are going about their daily business, but in dealing with them I find an atmosphere of waiting—waiting to see if the catastrophe of Dewey's election will become a reality. If it does, we can say goodbye to effective price control, to any fair wage increases now and after the war, and to a dozen-and-one other government programs which immediately affect the lives of every citizen. Junking of these programs would reflect the catastrophe in foreign affairs. For without a stable, peaceful post-war world, we can't solve our problems of jobs and wages at home.

At this point in the campaign it has become pretty clear that foreign policy is not, as Dewey has tried to make people believe, something that will continue whether we have a Republican or Democratic administration. The realization of this fact has led sober and serious Republicans who put the welfare of their country above party politics, to come out for Roosevelt.

American Leadership

Sen. Joseph H. Ball of Minnesota, one of the few progressives in the Republican party, turned his back on Dewey with the following tribute to Roosevelt's leadership: "The Roosevelt Administration, with some mistakes and timidity, has by its action reversed the isolationist foreign policy the U. S. followed for two decades. It has established American leadership of the United Nations in fighting this war and developing a world security organization to maintain peace."

Walter Lippman, one of the most responsible columnists, said: "I cannot feel that Governor Dewey can be trusted now with responsibility in foreign affairs . . . The risk and cost of a change during this momentous year seem to me too great."

50% For Peace

Russell Davenport, chairman of the Republicans for Roosevelt Committee, who was in charge of Willkie's campaign in 1940, said that the comparison of Dewey with Harding is all too true. Harding also gave half-way support to world collaboration for peace in 1920, and the result of this 50% support was the failure of the League of Nations and collective security—and finally the second World War.

These men are thinking about the things President Roosevelt said in his Foreign Policy speech: "The question of the men who will formulate and carry out the foreign policy of this country is an issue in this election . . . not in terms of partisan application, but in terms of sober, solemn facts—the facts that are on record." This generation "must act for the generations to come—which must be granted a heritage of peace."

It is important to remember that when men like Ball and Lippman come out for Roosevelt they are speaking not only for themselves, but for important business and industrial groups. I think we should welcome the support of these groups for Roosevelt, not just because more support makes it easier to win the election, but because their responsible attitude toward foreign policy means we will have an opportunity to win the peace abroad and at home.

Many employers who have seen the light on foreign policy understand that it must be accompanied by an enlightened attitude toward the existence of unions, reconversion, jobs and wages. Others are learning. Their support of Roosevelt means that they have come a long way.

Election Not Yet Won

These are some of the shifts that have taken place recently in the campaign. But it would be a fatal mistake to think that increasing support for the President from responsible Republican leaders and from industrialists means that the election is in the bag.

We've got our own house to clean! About 25% of the union members in the country are for Dewey, and Dewey is telling every lie in the books to increase this support. Every union member has two jobs to do between now and November 7: (1) Get the registered voters to the polls. (2) Tell the minority of workers who are for Dewey what the score is. They will be convinced when they learn the facts.

WLB Wage Report To Go to Roosevelt

Washington, D.C. (FP) — Pres. Roosevelt will have a partial report from the Nat'l. War Labor Board in his hands before Nov. 1, WLB Chairman William H. Davis said Oct. 17, and it will deal with the relation of wages to the cost of living and an appraisal of the extent of any inequities found by the Board.

Whether there will be a separate report to the President by the labor members will depend upon how fairly and completely the AFL and CIO members believe the report has handled the issues developed.

UCAPAWA News

Published twice a month from September to July inclusive and monthly 'n August.
at 838 Greenwich Street
New York 14, N. Y.
by the
United Cannery, Agricultural Packing and Allied Workers of America, affiliated with the Congress of Industrial Organizations.
1505 Race Street,
Philadelphia, 2 Pa.
(Address all communications to Philadelphia office.)

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Editor: Bertie Selden
Subscription:
$1 a year to non-members
"Reentered as second class matter June 2, 1944, at the post office at New York, N. Y., under the Act of March 3, 1879."

NEXT ISSUE: Material must be in by 9 a.m., Nov. 4.

Vol. IV, No. 20 Nov. 1, 1944

ELECTION EXTRA

Come clean, Mr. Dewey!

Who do you think you're kidding? Don't you know that we're fed up with your corny speeches about "freedom and progress?" Don't you know the horse-laugh you get from a working man when you shoot your mouth off about the "rights of labor?"

You see, we judge a man on the company he keeps. And you just don't keep the right kind of company.

You're just a front for all the wrong guys. You represent the corporation millionaires who have used every dirty trick in the book to break our unions. They've slugged our pickets and killed our organizers. And they think you're just a dandy boy, Tom. What do you and your millionaire buddies offer us?

State Time-Off-To-Vote Laws

AMERICAN citizens have the right and duty to vote on November 7. Under the law in 23 States, workers are entitled to time off to vote which their employers are required to grant them. Under the law in 15 States, workers are entitled by law to be paid for time off to vote.

In all other States, the unions may ask employers to allow time off to vote. Voting is the highest duty of an American citizen, whether or not the law provides for paid or unpaid time in which to carry it out.

The National War Labor Board encouraged payment for time off on election day in a resolution adopted on Oct. 22. Such payment would not be considered in violation of the wage stabilization program, the Board said.

The following chart, prepared by the CIO Political Action Committee, gives provisions of laws in States where time-off is allowed.

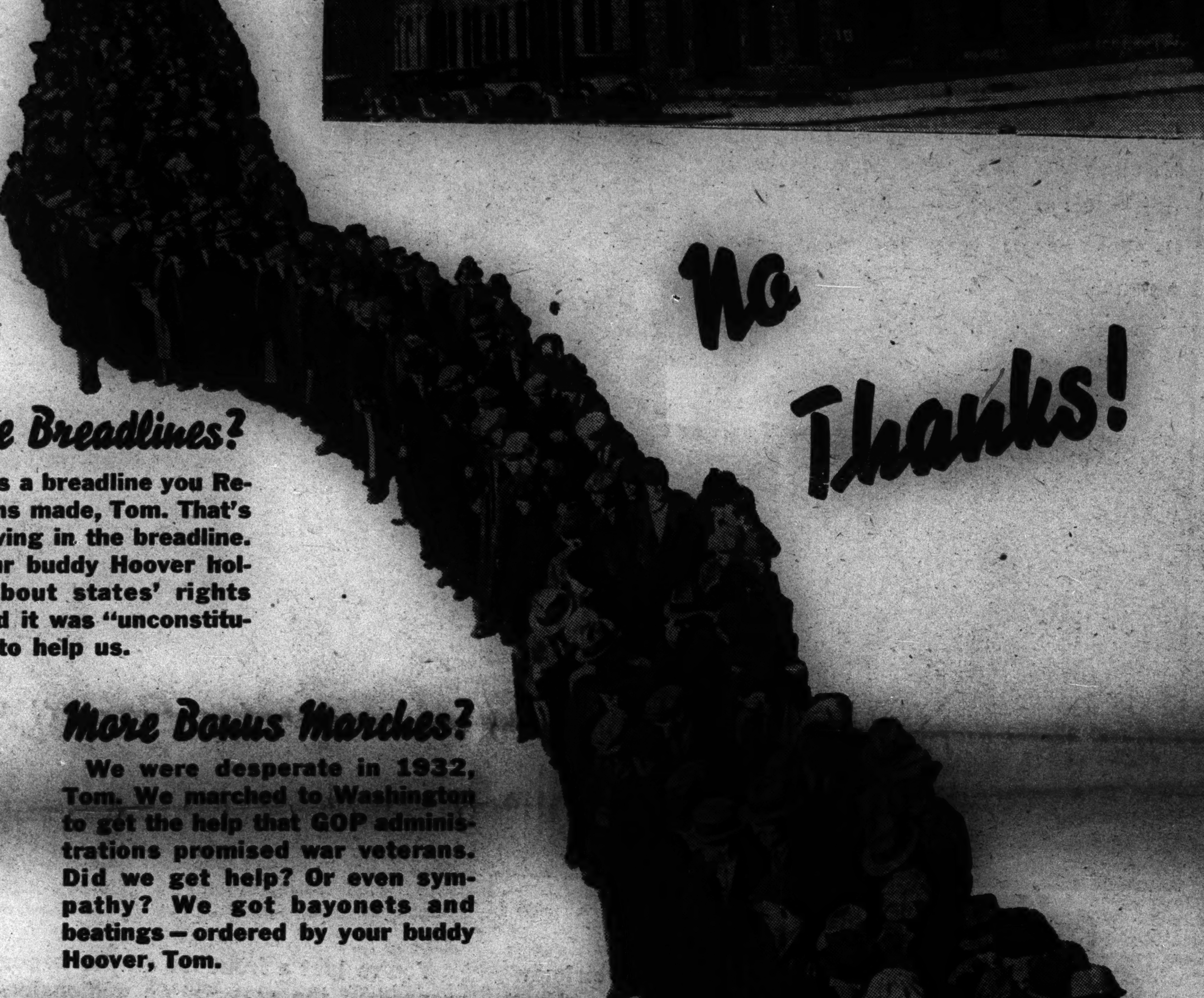
Remember—if your State is not listed here, you can still ask for time off with pay!

STATE	TIME ALLOWED	PARTICULAR HOURS SPECIFIED BY	MUST EMPLOYES APPLY?	PROVISION REQUIRING PAYMENT OF WAGES FOR TIME OFF	PENALTY ON EMPLOYER FOR VIOLATION
Arizona	Two hours between opening and closing of polls.	Employer may specify.	Yes, prior to Election Day	Yes	Misdemeanor.
Arkansas	Suspend work or change shifts before four p.m.	Statute.	No.	None	$25 to $250 fine.
California	Two hours between opening and closing of polls.	Not specified.	Not provided for.	Yes	Not stated.
Colorado	Two hours between opening and closing of polls.	Employer	Yes, prior to Election Day	Yes, but excepts those employed and paid on hourly basis.	Misdemeanor; $100 to $1000 fine or imprisonment in county jail up to one year or both.

(Continued on Page 4)

More Empty Factories?

We saw thousands of boarded-up factories in the Republican Depression, Tom. Your chum Hoover told us that all we needed was "confidence." But the factories were shut tight—no jobs for us, Tom.



No Thanks!

More Breadlines?

This is a breadline you Republicans made, Tom. That's us starving in the breadline. But your buddy Hoover hollered about states' rights and said it was "unconstitutional" to help us.

More Bonus Marches?

We were desperate in 1932, Tom. We marched to Washington to get the help that GOP administrations promised war veterans. Did we get help? Or even sympathy? We got bayonets and beatings—ordered by your buddy Hoover, Tom.

State Time-Off-To-Vote Laws

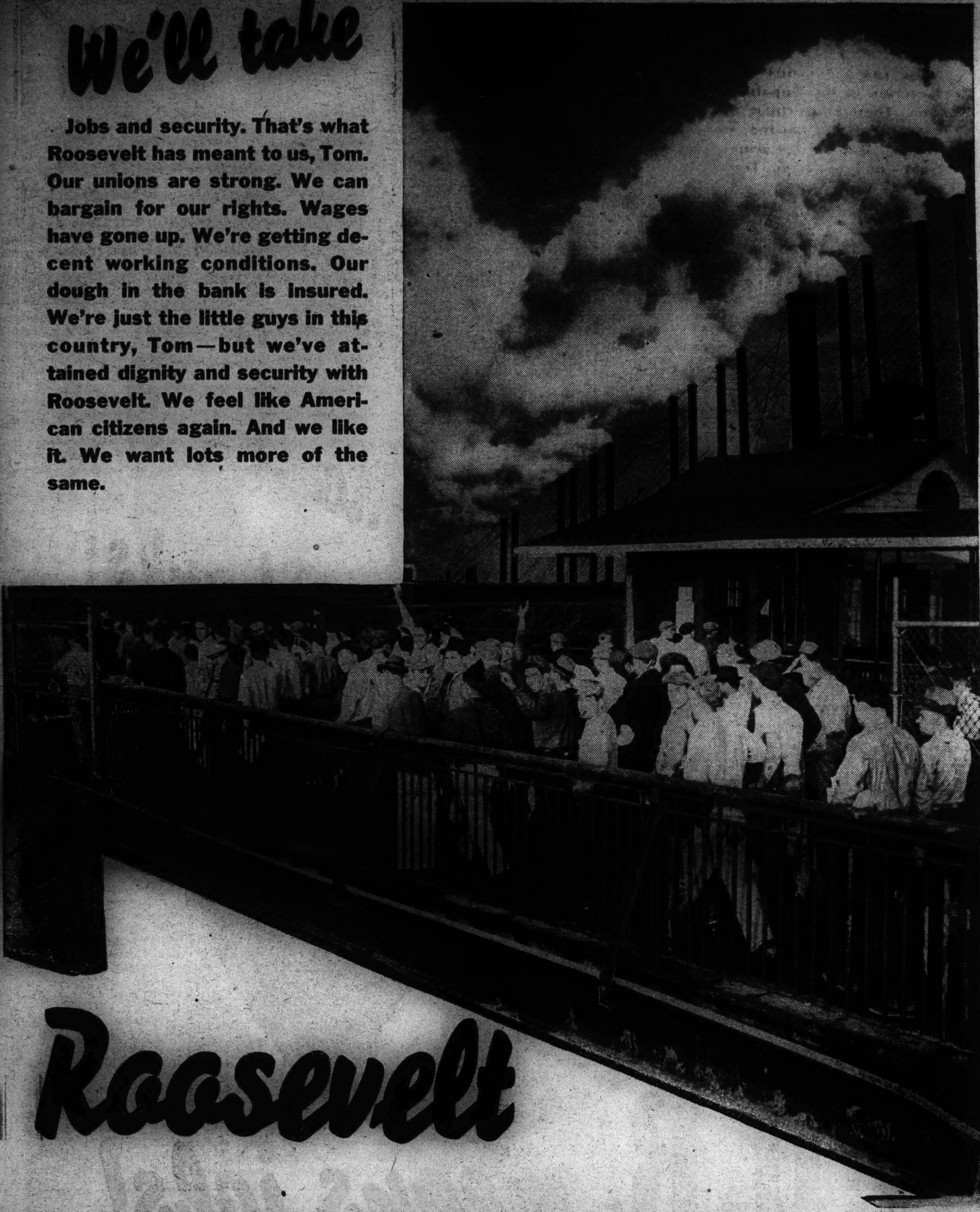
(Continued from Page 3)

STATE	TIME ALLOWED	PARTICULAR HOURS SPECIFIED BY	MUST EMPLOYES APPLY?	PROVISION REQUIRING PAYMENT OF WAGES FOR TIME OFF	PENALTY ON EMPLOYER FOR VIOLATION
Illinois	Two hours between opening and closing of polls.	Employer	Yes, prior to Election Day	Yes	Misdemeanor; $50 to $300 fine.
Indiana	No one to be employed for four hours after opening of polls. (Employes of "works of necessity" given same period of four hours between opening and closing of polls.)	Statute alternative by agreement of employer and employee.	Not provided for.	None	Misdemeanor; $50 to $500 fine. Circuit Court may enforce provisions of section on applicaton of voter.

(Continued on Page 5)

We'll take

Jobs and security. That's what Roosevelt has meant to us, Tom. Our unions are strong. We can bargain for our rights. Wages have gone up. We're getting decent working conditions. Our dough in the bank is insured. We're just the little guys in this country, Tom—but we've attained dignity and security with Roosevelt. We feel like American citizens again. And we like it. We want lots more of the same.



Roosevelt

State Time-Off-To-Vote Laws

(Continued from Page 4)

STATE	TIME ALLOWED	PARTICULAR HOURS SPECIFIED BY	MUST EMPLOYES APPLY?	PROVISION REQUIRING PAYMENT OF WAGES FOR TIME OFF	PENALTY ON EMPLOYER FOR VIOLATION
Iowa	Two hours between opening and closing of polls.	Employer	Yes, prior to Election Day	Yes	$5 to $100 fine.
Minnesota	During the forenoon of each election day.	Statute	Not provided for.	Yes	Misdemeanor.
Missouri	Four hours between opening and closing of polls.	Employer	Not provided for.	Yes	Misdemeanor; fine of not more than $500.
New York	Two hours while polls are open.	If employer makes no designation, employe can choose 2 consecutive hours.	Yes.	Yes	Misdemeanor.

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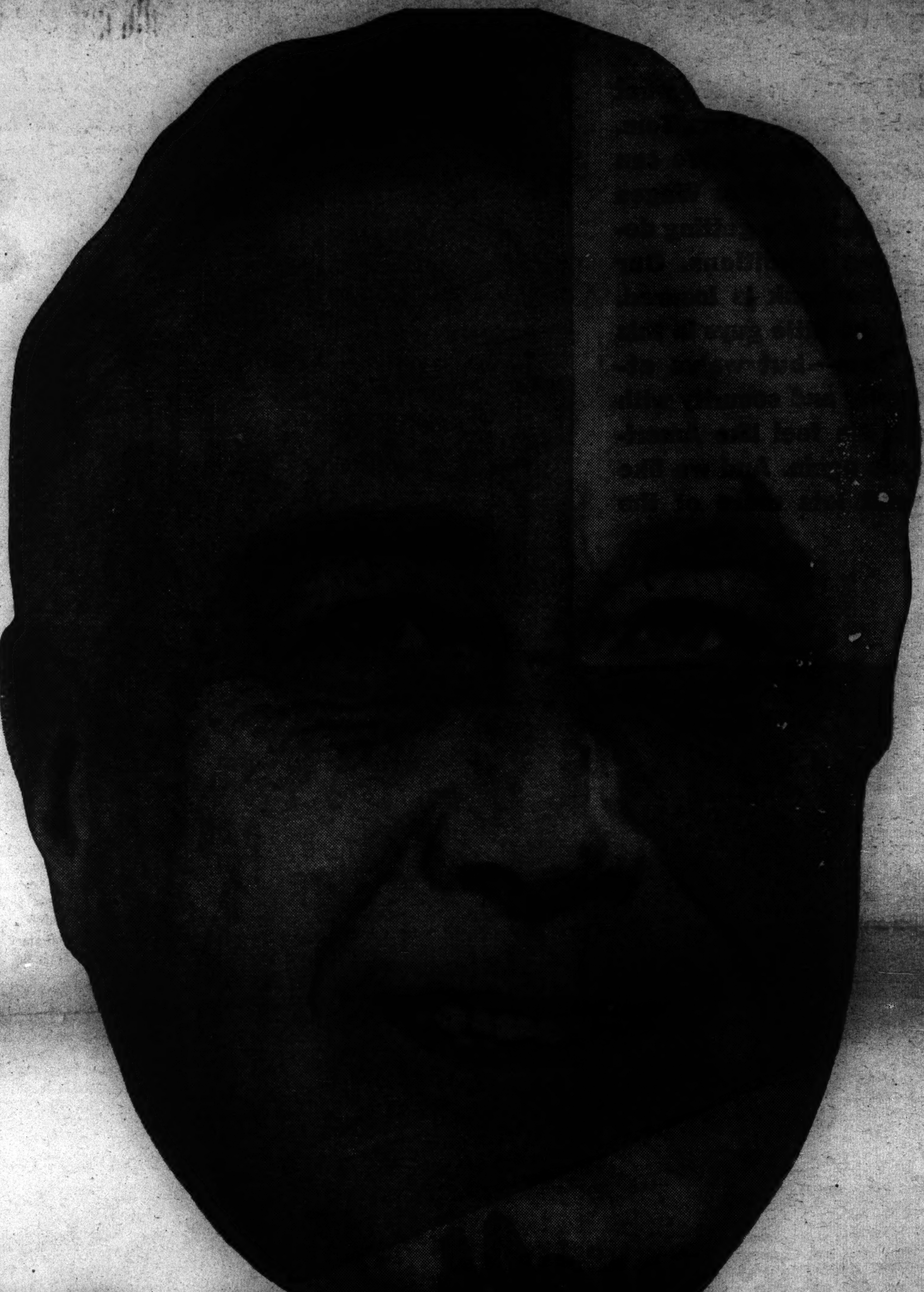
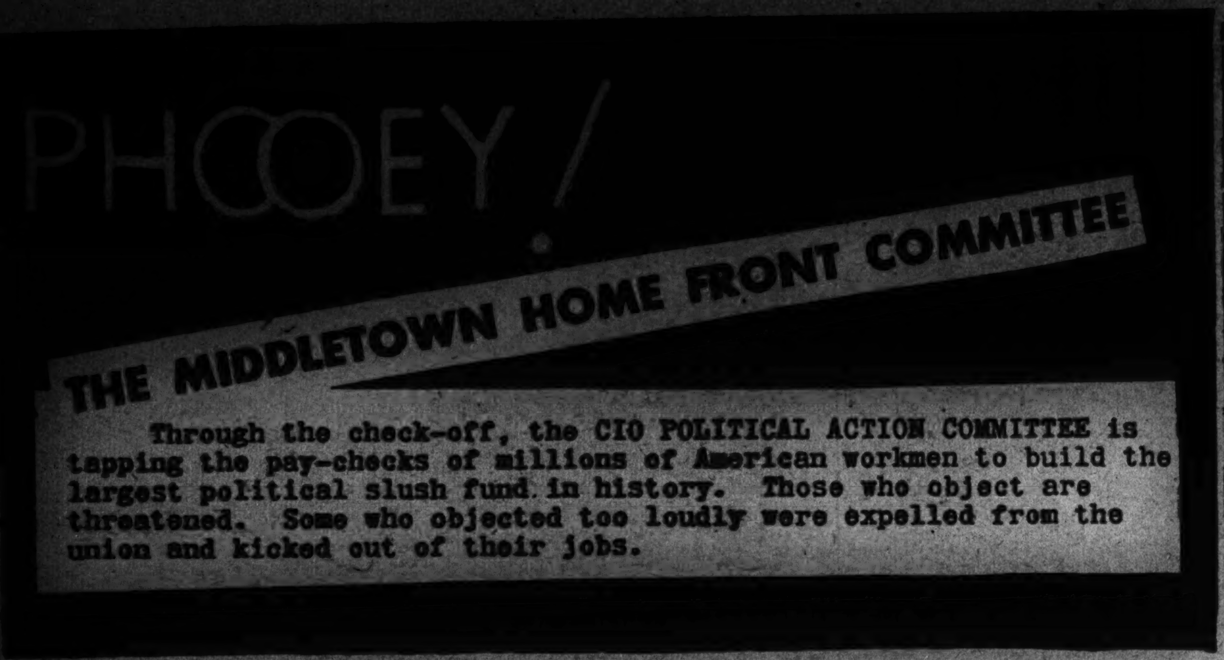


F.D.R. *means jobs!*

State Time-Off-To-Vote Laws

(Continued from Page 5)

STATE	TIME ALLOWED	PARTICULAR HOURS SPECIFIED BY	MUST EMPLOYES APPLY?	PROVISION REQUIRING PAYMENT OF WAGES FOR TIME OFF	PENALTY ON EMPLOYER FOR VIOLATION
Ohio	Two hours between opening and closing of polls.	Employer	Yes, prior to Election Day	Prohibits penalty.	$5 to $100 fine.
Texas	Not specified.	Not specified	Not specified.	Yes	Fine of not more than $500.
West Virginia	Three hours or more if necessary between opening and closing of polls.	Employer	Yes (written demand).	Yes	Misdemeanor; $500 to $1000 fine, for company or corporation. Individual misdemeanor; $100 to $500 fine, or up to 60 days in county jail or both.



Middletown, Ohio—We'll bet you old CIO'ers didn't even know that bad old PAC was collecting your contributions through the check-off? Well, if you didn't know, you must be dreaming, because a certain "Middletown Home Front Committee" says it's so.

This slimy outfit has been flooding the mails here with letters smearing CIO-PAC with every lie ever cooked up by the fascist-minded enemies of labor.

But did these letters scare the people of Middletown? Here is the people's answer:

"Attendance at Union meetings is increasing now as election time is getting nearer," wrote Local 55 News Reporter Jennie Stiver on Oct. 14. "The hall was filled Saturday evening, and a group of fifteen new members took their oath—and that does not look as though the CIO failed here.

"PAC is active and successfully so. We can tell by the enemy letters being sent into about every home in and around Middletown. We are used to getting them, and we know that if the enemy is at the old game, we are on the right track.

"Every time a local organized here, thousands of damaging letters flooded the mails. But we paid no attention, because we know that those people don't like the working man and woman. We fight for right, and we know who is our friend. Brothers and Sisters, don't fail to vote. It will mean a lot to our fighting men."

Local 194 Spurs PAC Activities

By Evelyn Christie, Reporter

Chicago, Ill.—The membership of Local 194 feels proud that they helped bring about one of the biggest registrations Chicago has ever had. Taking a more and more active part in PAC work, the members are serving on PAC neighborhood and ward committees together with members from other CIO local unions.

Posters urging the workers to register for voting were posted on plant bulletin boards at Campbell Soup, in the Union office and in store windows in the neighborhood. Three leaflets with information on registration were passed out at plant gates.

With the completion of registration in Chicago, Local 194 feels that its job in the Election Campaign has just begun, for now the next step is to get the people out to VOTE FOR ROOSEVELT.

Campbell Stewards Can Wear Buttons

Chicago, Ill.—Shop Stewards of Local 194 are now permitted to wear their identification buttons, provided such buttons are secured by a safety clasp. The button and clasp will be supplied by the Union at its own expense.

The ruling was made by the National WLB as the result of a dispute case between the Union and the Campbell Soup Company.

Union Soldier Pays Visit To Local

Chicago, Ill.—David Amendola, former president of Local 194, paid a visit to his Union Brothers recently when he was home on furlough, according to Reporter Evelyn Christie. Dave is a paratrooper in the Army. His first thought on arriving home, after attending to family business, was his Union.

In Dave's own words, "It is a grand feeling to know that your Union is still alive and kicking." Dave can rest assured Campbell Soup Company knows that Local 194 is here to stay.

Local 194 extends its sincerest sympathy to his family on the death of Brother Harry Curran. Brother Curran worked in the Mechanical Dept. of Campbell's Soup Co. for twenty-seven years.

PAC Dollars Pour In—

By Evelyn Hellinger, Int. Rep.

Memphis, Tenn.—Local 19 may well be proud of its members and of the Political Action Committee whose splendid co-operation brought in a total of $152.00 in the past two weeks of its drive to collect PAC contributions.

So far, the Tri-State Compress Company, represented on the Committee by Clarence Winfield, Clinton Turner and Ike Haire, is leading the other plants of Local 19 in the PAC competition with $43.00 to its credit.

Both Ike Haire of Tri-State Compress and Lee Lashley, Shop Chairman of Quaker Oats Company, are tied for first place as the most active PAC members in the Local. Each one has collected $25.00 in the past week.

—And Keep Pouring In

Turrell, Ark.—Local 63 has only 38 members, yet the splendid work of Sister Alberta Johnson of that Local brought in $52.00 for the Political Action fund in the past two weeks, according to International Representative Evelyn Hellinger.

Sister Johnson was elected a delegate from the Southern Mississippi Valley Council to attend the UCAPAWA Southern School held last month in Winston-Salem. As Brother John Rodgers, Secretary of the Local, puts it: "Since Sister Alberta came back from the School, her head full of learnin', all the folks around Turrell just stop what they're doing to hear her talk."

British Unions Call For World Labor Conference

By The CIO News

The United Nations labor conference, originally urged by CIO but postponed for the past several months, is on top of the agenda of the British Trades Union Congress meeting now in Blackpool, England.

According to Allied Labor News pre-convention reports from the TUC, Ebby Edwards, TUC chairman said in his opening speech that the world labor unity is the key to lasting peace. Labor of the United Nations, he said, must not leave peace making in the hands of a few statesmen and must act "to remove all vested interests standing in the way of making this the last war."

A few days before Edward's speech, the London Daily Herald, official British Labor Party publication predicted that the meeting would be held in January, 1945, and inferentially blamed the AFL's hold-out attitude for some of the delay.

Notes from LOCALS

New Officers

7 Seattle, Wash.—Newly elected officers of Local 7 are: Casimiro A. Abella, Pres.; Prudencio P. Mori, Sec'y; Victorio A. Velasco, Treas.; Cornelio N. Briones, Bus. Agt.; Pablo S. Valdes, San Francisco Branch Agent.

Radio Series

22 Winston-Salem, N. C.—Taking to the air for PAC, Local 22 has made four free broadcasts. They have also begun a series of weekly radio broadcasts sponsored by the Local. The first broadcast was a round-table discussion of the increase in production at the R. J. Reynolds plant. The second will be a talk on the wage increase at the Leaf Houses and a discussion of the problem of absenteeism.

In addition to spreading the good word over the air, Local 22 also has a newspaper which is fast becoming the voice of the Local.

Educational Plan

45 Richmond, Va.—At a recent meeting of the membership of Local 45, an Educational Committee was set up with the purpose of outlining a program of education for the members.

The members of the Committee are John Carrington, Charles McClaiborne, Jeanette Roach, Margaret T. Betts, Carrie Monroe and Gladys Randolph.

Miss Brownie Lee Jones, Director of the Southern School for Workers, is helping to map out the program which will soon be put into effect. All members of the Local will be invited to participate.

An NLRB hearing to set an election date at the Dixie-Portland Co. will be held shortly. The Company is trying to avoid the show-down by stalling. However, most of the older employees are anxious to have UCAPAWA represent them, and they are working hard toward that goal.

By Max Sussman, Bus. Agent

"Bandwagon" For FDR

84 Indianapolis, Ind.—An audience of over 2,000 people bought out the Murat Temple on Oct. 19 in order to see the "Bandwagon," a musical review that is on a nation-wide tour to get out the vote for Roosevelt. Fifty members from Local 84 who saw it thought it was a very enjoyable show.

5c Raise At Compress

232 Helena, Ark.—A new contract signed with the Helena Compress Company won for the members of Local 232 a 5c per hour raise and a 48-hour week for 14 weeks. Time and a half will be paid for work over 48 hours. Other important gains were one week's vacation with pay, check-off, and ice water for the workers.

The Negotiating Committee members were Int. Rep. Harry Koger, George Shaw, Wesley Johnson, Leonard Warren.

By George Shaw, Financial Sec'y

Financing Delegate

297 Toledo, Ohio. — A Hallowe'en party and dance was planned by Local 297 to raise money to send a delegate to the Fifth National Convention of UCAPAWA.

The Local endorsed a resolution adopted by the Toledo Industrial Union Council urging the U. S. Veterans' Affairs Administration to establish a Veterans' Hospital in Northwestern Ohio.

By Dan Smith, Reporter

SKIPPER MULZAC SAYS, VOTE FOR FDR

Indianapolis, Ind.—Capt. Hugh Mulzac of the SS Booker T. Washington, first Negro skipper of an American Merchantman, is being greeted by UCAPAWA International Vice-Pres., Robert Clark at a mass meeting of the Indiana National Citizens PAC on Sept. 29. Guest speaker Mulzac, accompanied by Secy.-Treas. Ferdinand Smith of the National Maritime Union, described how his ship delivered the goods to our Armies and our Allies on the various fronts. He used the example of his mixed crew to blast the lie that Negroes can't command ships and that Negroes and whites can't get along. Mulzac praised the Roosevelt fair employment practice policy and said he believed it would be extended into the peace years if the President is re-elected. Over 1,000 people attended the meeting.

No Time For Frame-Ups, Says Noted Economist

Chicago, Ill.—This is not the time for frame-ups on the industrial scene, said Harvey O'Connor, economist and author, in a sharp comment on the anti-union frame-up of William DeBerry, Negro International Representative of UCAPAWA in Winston-Salem, N. C.

O'Connor, a sponsor of the DeBerry Defense Committee, deplored the "outrageous piece of business" which resulted in a sentence of 60 days of hard labor for DeBerry on a flimsy charge of "assaulting" a woman company-union leader of the R. J. Reynolds ("Camel") Company.

"In years past, the American people have become acquainted with the use of frame-up techniques to dispose of men and women who courageously take the lead in improving the living standards of working people," O'Connor said here recently. "The most notorious example was the frame-up of Tom Mooney. We had hoped that frame-ups had passed from the industrial scene as employers and workers seek a better understanding of each other and a better relationship in meeting the problems which war and peace place before all Americans.

BACK TO DEAD DAYS

"The deplorable frame-up of William DeBerry throws us once more back into the old dead days of Harding, Coolidge and Hoover. Instead of concentrating our energies to meet the world crisis, we must stop to fight injustice inflicted on one of our own courageous leaders.

"I cannot believe that this outrageous piece of business represents the true sentiments of the people of Winston-Salem or of North Carolina, or of their mayor or governor. Clearly it is up to Mayor Coan and Governor Broughton to take speedy steps to correct this shocking exhibit of injustice and to clear the good name of their city and state from the reproach which will come to them if the authorities make themselves a party to crude industrial partisanship reminiscent of the 1920's."

Contributions Rise For DeBerry Defense Fund

RALLYING to the appeal sent out by the DeBerry Defense Committee, trade unions, organizations and individuals have been sending in their contributions to help defray the expense of the campaign to free Int. Rep. William DeBerry. Framed on the charge of having slapped an R. J. Reynolds' company-union "stooge," DeBerry was sentenced to sixty days of hard labor on the road.

The campaign to bring this case to justice is gaining in support, and the case is expected to come up before the North Carolina State Supreme Court some time in December.

All checks should be made payable to the DeBerry Defense Fund, UCAPAWA-CIO, 1505 Race Street, Room 415, Philadelphia 2, Pa.

The following contributions have already been received by the Defense Committee:

Previous contributions	*$331.95*
UCAPAWA Local 349, Harviell, Mo.	7.00
UCAPAWA Local 273, New York, N. Y.	10.00
UCAPAWA Local 155, Oskaloosa, Iowa	5.00
UCAPAWA Local 45, Richmond, Va.	10.00
UCAPAWA Local 91, New Orleans, La.	10.00
UCAPAWA Local 78, Salinas, Cal.	10.00
East St. Louis (Ill.) IUC	5.00
Wisconsin State IUC	15.00
Toledo (Ohio) IUC	10.00
Rockford (Ill.) IUC	10.00
Contra Costa County (Cal.) IUC	5.00
Alabama State IUC	25.00
United Gas, Coke and Chem. Workers Local 122	20.00
Furniture Workers Local 76B, New York City	10.00
UOPWA, Local 2, Philadelphia, Pa.	5.00
UOPWA, Local 155, Louisville, Ky.	5.00
URWDSE, Local 3, New York City	10.00
UFE&MWA, Local 101, Chicago, Ill.	10.00
UERMWA, Local 1225, Brooklyn, N. Y.	5.00
UERMWA, Local 427, Bayonne, N. J.	10.00
UERMWA, Local 430, New York City	10.00
UAW, Local 209, Detroit, Mich.	25.00
UAW, Local 248, Allis, Wis.	15.00
United Shoe Workers, Local 65, New York City	5.00
Kellogg Mine & Smelter Union No. 18, Kellogg, Idaho	5.00
SCMWA, Local 246, Los Angeles, Cal.	10.00
United Rubber Workers, Local 134, Mountain River, N. J.	5.00
Employees of Electronics Corp. of Amer., New York	5.00
Clinton Clark, New York City	5.00
Beal & Ruth Huntzinger, Elwood, Ind.	5.00
Nathan Willner, New York City	1.00
Charles Chason, Port Hueneme, Cal.	1.00
Jacob Clady, In the Service	1.00
Harvey O'Connor, Chicago, Ill.	1.00
J. M. Walsh, Wilkes-Barre, Pa.	5.00
Latvian Educa. & Singing Soc., Chagrin Falls, Ohio	5.00
Total Contributions	$633.95

Check Up On Your NEWS Mailing List

Philadelphia, Pa.—Want to know how to save money for UCAPAWA? Here's an idea from International Secretary-Treasurer Harold Lane:

"I know that you are as vitally interested in saving money for our organization as I am," says Brother Lane in his letter to all the Locals. "You have always extended fine co-operation to me on all my requests for assistance in the past, and I am going to call on you again to help us solve a problem.

MAILING EXPENSIVE

"As you know, a certain portion of the 50c per capita sent in to the National Office is spent on the publication of UCAPAWA NEWS. Now, a considerable amount of the NEWS income is taken up with the mailing of the newspaper directly to the homes of our members.

"If this office is not notified of the pulls, or changes of address of our members once a month, a great deal of money which would ordinarily go toward making UCAPAWA NEWS a still better paper is just wasted.

"The situation at present is especially bad. I would like to have you check your records very carefully to ascertain that only members of the Union in good standing, and our members in the Armed Forces are receiving UCAPAWA NEWS, and that you immediately notify us of any pulls or changes, so that the records of the NEWS can be brought up to date."

N. C. Governor Receives Many Protest Messages

AMONG the many organizations sending letters and wires to Mayor of Winston-Salem and the Governor of North Carolina asking that simple justice be exercised in the frame-up of Int. Rep. William DeBerry are:

The Lorain County (Ohio) CIO Council; Wisconsin IUC; New Jersey Region of the CIO; Local 1225, United Electrical Workers; Kellogg (Idaho) Mine & Smelters Union; National Committee to Combat Anti-Semitism; United Furniture Workers; International Longshoremen's Union; Transport Workers Union; Syracuse (New York) IUC; UCAPAWA Cal.-Ariz. Regional Council; San Diego (Cal.) CIO Council; Chapters 24 and 61 of Federated Architects, Engineers, Chemists & Technicians; Tidewater (Norfolk, Va.) IUC; Bay County (Mich.) CIO Council; Los Angeles (Cal.) CIO Council; West Virginia IUC; Pennsylvania IUC; Local 1421 UERMWA; District Council No. 1, United Packinghouse Workers; United Retail, Wholesale & Dept. Store Workers, Local No. 3; Rockford (Ill.) IUC; United Gas, Coke & Chemical Workers, Local No. 122; UCAPAWA Locals 273 and 155; United Farm Equipment Workers, Local 179.

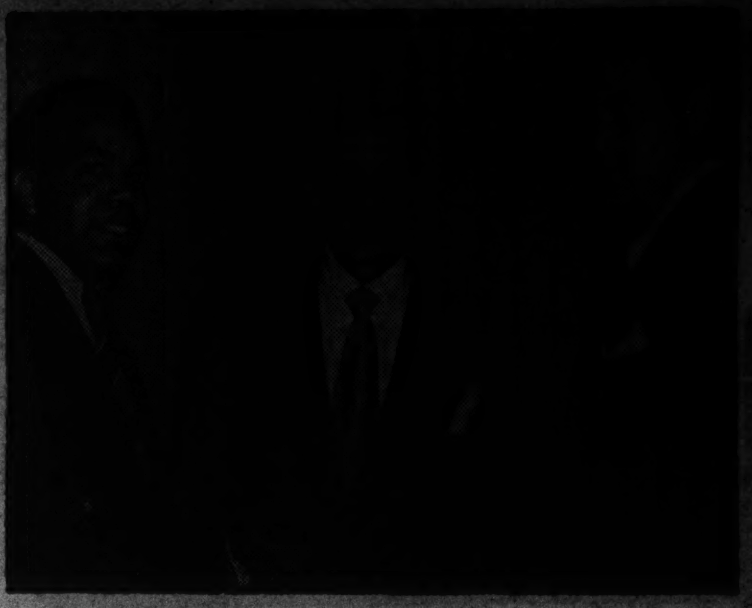
They'll Be Coming Out of Congress

The following ditty, which was sung at a recent Indiana PAC conference, is set to the tune of, "She'll Be Coming 'Round the Mountain":

They'll be coming out of Congress on the run,
Join the fight if you want to see the fun!
Make your dollar gift today
Keep old man headache away
Flame yourself if the job isn't done!

If you want to get your opposition's goat,
Get yourself all registered up and out to vote!
Fix your future up, my friends
Labor's in this fight to win
Hurry up—or we'll all miss the boat!

FRANKIE SINGS SWEET FOR FDR



New York, N. Y.—The bobby-sox brigade picked itself an all-right guy. Frank Sinatra (center) contributed $7,500 to the National Citizens Political Action Committee ($5,000 for himself, and $2,500 for Mrs. Sinatra) at a recent luncheon of the NCPAC Women's Division. Here the Voice tells Baritone Aubrey Pankey (left) and Orson Welles that in this election the choice is clear-cut: "It's All (FDR) or Nothing At All (Dewey)."

Back in Hollywood, 1,000 famous movie personalities of the Hollywood Is For Roosevelt Committee ran a dinner affair recently which netted some more thousands of dollars for the election campaign. Katharine Hepburn, Sam Goldwyn, Groucho Marx, Ronald Reagan, Edward G. Robinson, Gene Kelly, Judy Garland, Walter Wanger, Claudette Colbert, Charles Boyer, Dorothy McGuire and Joan Crawford were a few of those present. *(Federated Pictures)*

Keep It a 100% Union, Says Quaker Steward

By Marlin Knight, Reporter

Akron, Ohio—Here is a Steward from the shipping department of Quaker Oats who has been one of the main factors in organizing and building Local 120 to what it is today. He is Brother Lewis H. Barnes, who says the only way to have a Union is to keep it 100%.

LEWIS H. BARNES

To prove his point he went out hunting for workers who had not signed up with the Local. He has performed a splendid job, for in the past three months he has signed up at least 138 new members.

We recall several instances where it was necessary to form gate parties in order to get a few workers into the Local and "Barney", as we all call him, was always on the spot to help do the job. He is a man about six feet tall, weighing 235 pounds, and he always stood guard at the door while others signed the workers in the Union.

SIZE OR FACE?

We are not sure whether it was his size or his face, but we always got results. To keep the record straight we must explain that all these new members were either part-time workers or were newly hired, for all the regular workers have been in the Local for several years with three exceptions. The three exceptions, Samuel Shilts, Elton Wheeler and Elmer Durham took advantage of the escape clause when we were granted maintainance of membership and check-off.

Barney has been with the Quaker Oats Co. since 1933 and is a charter member of Local 120.

FLASH
Election Victory At So. Biscuit

Richmond, Va.—After a swift, whirlwind organizing campaign, the workers of the Southern Biscuit Company here chose UCAPAWA Local 45 as their collective bargaining representative by an overwhelming majority.

The vote was 273 for the Union and 24 against in the the NLRB election held at the plant on Oct. 24. A contract will soon be drawn up by the Union, to improve the wages and working conditions in the plant, Max Sussman, Local 45 Business Agent, announced.

Cigar Girls Okay Union At Hearings

By Carmen Parente, Int. Rep.

Wilkes-Barre, Pa.—Sticking by the Union and the truth through thick and thin, Mary Tokach, President of the still unrecognized union at the Frieder Cigar Plant here, did a marvelous job on the witness stand at a recent NLRB hearing.

M. TOKACH

Although an NLRB election was held at the plant, it was set aside when the Union petitioned the NLRB to examine the unfair labor practices of the Company before and during the election. Another hearing was ordered at which the Company lawyer tried to confuse the girls who took the stand. However, the girls proved that nothing can change the simple truth and he failed.

Among those who testifed were Mary Tokach, Helen Adams, Genevieve Gillan, Marjorie Rowland, Margaret Kossitch, Mary Korman, and Eleanor Fowler.